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Offerte dell'11 luglio 2014

TR2158 - **Lead Engineer / Architect (Berlin)**

COMPANY

Location: Berlin (Germany)
Field of operation: Professional Training & Coaching
Size (employees): 11-50 employees
Main language spoken: English
Position in the market: Start-up
Operating markets: Worldwide

POSITION

Type of contract: Full time Long-termed contract
Working Visa: Not Required

RESPONSIBILITIES

Committing code and deploying, daily
Scoping, managing and reporting on the development pipeline to all stakeholders
Corralling diverse technology solutions into a cohesive and integrated architecture
Developing and architecting from the front-end all the way to the data model
Leading, growing and mentoring a development team
Working cross-functionally with marketing, operation and product leadership to identify technical requirements

REQUIRED KNOWLEDGE (HARD SKILLS)

Expert: 3+ years of Full-stack web development in Python or Ruby on Rails.
Advanced: MVC, design patterns, front-end knowledge, Javascript, JQuery.
Intermediate: Agile (scrum or kanban), RESTful APIs, JSON-RPC and web service architecture, building products with integrated data capture for A/B testing, optimization and user behavior.

SOFT SKILLS

Required: Fluent English

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muoversi@expaway.com

TR058E - **Senior Product Manager E-Commerce (BERLIN)**

COMPANY

Location: Berlin

Field of operation: Retail

Founded: 2007

Size (employees): 201 - 500 employees

Main language spoken: English

Position in the market: Established

Operating markets: Europe

POSITION

Type of contract: Full -Time Permanent employment contract

EU Working Visa: Not required

Team (size, operational focus): 3 teams of 10-12 people

RESPONSIBILITIES

Developing new features and processes for the web shop.

Responsible for optimizing the conversion rate and the AB Testing

Monitoring and tracking of KPIs Shop

Responsible for the business value-oriented prioritization of projects

Perform regular market analysis and stay actively in the areas of product design and innovation management

Agile Project Management with Scrum as well as the control of internal and external development teams are also in your area of responsibility

Actively stay in the internationalization and development of new distribution channels with

Responsible for Junior Product Manager.

REQUIRED KNOWLEDGE (HARD SKILLS)

Expert: 3 - 5 years experience in Product Management and eCommerce (preferably in large shop system)

Advanced: experience in project management, business knowledge, understanding technical issue, MS office

SOFT SKILLS

Required: strong communication skills, teamwork, Fluent English

Not required: Fluent German

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TR824C - **User Experience/Graphic Designer (Warsaw)**

COMPANY

Location: Warsaw (Poland)
Field of operation: Computer Software
Founded: 2009
Size (employees): 11-50 employees
Main language spoken: English
Position in the market: Start-up
Operating markets: Worldwide

POSITION

Type of contract: Full time Long term Contract
EU Working Visa: Not required

RESPONSIBILITIES

Be part of a flat product team including passionate programmers, task setters and a product manager, with whom you'll collaborate closely.
Help translate ideas (business needs and user goals) via wireframes, behavioral specs and personas into elegant, intuitive and engaging user experiences.
Create compelling and unique digital visuals people talk about.
Relentlessly improve our interface to make it an obvious eye-candy.
Drive and constantly improve usability testing.
Inspire the team with a constant flow of best case practices and latest trends in interaction design.

REQUIRED KNOWLEDGE (HARD SKILLS)

Expert: Photoshop, Illustrator, InDesign
Advanced: Break down complexity into simple, elegant, user-centred solutions, create compelling and unique digital visuals (from concept to placing the final pixel).understanding of web application UX and design principles, effective usability testing

PREFERABLE KNOWLEDGE (HARD SKILLS)

Intermediate: HTML, CSS, Sass

SOFT SKILLS

Required: Fluent English, Motivation to work in a start-up
Preferable: understand common software development practices, willingness to get involved longterm

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TR824B - **System Administrator (Warsaw)**

COMPANY

Location: Warsaw (Poland)
Field of operation: Computer Software
Founded: 2009
Size (employees): 11-50 employees
Main language spoken: English
Position in the market: Start-up
Operating markets: Worldwide

POSITION

Type of contract: Full time Long term Contract
EU Working Visa: Not required

RESPONSIBILITIES

Join our SysAdmin in managing the production pipeline, from programmers' workstations all the way to production servers
Install new services and improve our infrastructure to help us grow
Manage day-to-day operations such as deployment and data migration
Maintain and extend our automated build environment
Work with a small but very active Dev Team (10 people and growing) that practices continuous delivery
Monitor system health and assess performance
Ensure the integrity and stability of our systems

REQUIRED KNOWLEDGE (HARD SKILLS)

Expert: Linux (More than 2 years of experience)
Advanced: configuration management tools, Automation (Program, Script), Cloud and virtualized environments, DevOps

PREFERABLE KNOWLEDGE (HARD SKILLS)

Intermediate: Ruby

SOFT SKILLS

Required: Fluent English, Employ and possibly extend the best tools available, motivation to work in start-up
Preferable: contributions to open source projects

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TR824A - **Software Engineer (Warsaw)**

COMPANY

Location: Warsaw (Poland)
Field of operation: Computer Software
Founded: 2009
Size (employees): 11-50 employees
Main language spoken: English
Position in the market: Start-up
Operating markets: Worldwide

POSITION

Type of contract: Full time Long term Contract
EU Working Visa: Not required

RESPONSIBILITIES

Work in a small team of excellent programmers to implement new features and refactor mercilessly.
Work on our core technologies, which include self-improving test sets, programming language translators, a secure execution sandbox, elastic pricing models and fuzzy code comparison, as well as on new ideas. Responsible for writing well-structured code that is fun to work with, both for yourself and for others.

REQUIRED KNOWLEDGE (HARD SKILLS)

Expert: Expert on 1 of the programming languages
Intermediate: Python

PREFERABLE KNOWLEDGE (HARD SKILLS)

Intermediate: Experience with programming contests (IOI, ACM-ICPC, TopCoder...)

SOFT SKILLS

Required: Fluent English, Understand Computer Science, motivation to work in a start-up, Strong problem solving skills

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PS510B - **SENIOR SOFTWARE ENGINEER (BERLIN)**

COMPANY

Location: Berlin
Field of operation: Retail
Founded: 2013
Size (employees): 1 - 10 employees
Main language spoken: English
Position in the market: Startup
Operating markets: Germany and France

POSITION

Type of contract: Full-time contract
Salary: 40k - 55k depends on the experience
EU Working Visa: Not required

REQUIRED KNOWLEDGE (HARD SKILLS)

Expert: 1 year of experience with Magento, 3 years of experience with Object-oriented, 3 years of experience with PHP
Advanced: Google API, Facebook Graph API, CMS System, Wordpress, Drupal, Joomla, Git, Github

PREFERABLE KNOWLEDGE (HARD SKILLS)

Expert: Node.js, Ruby, Jenkinson or similar CI, Elastic Search or Solr

SOFT SKILLS

Required: Fluent English
Preferable: German or French is a plus

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TR224B - **QUALITY ASSURANCE (DÜSSELDORF)**

COMPANY

Location: Düsseldorf

Field of operation: E-commerce

Founded: 2008

Size (employees): 11-50 employees

Main language: English

Position in the market: Start-up

Operating markets: Luxury Retailer for designer handbags and accessories

Other information:

POSITION

Type of contract: Full time and long-termed contract

Salary: € 45.000 - € 50.000

EU Working Visa : Required

Working with: Team and co-founders

Team: 1 Analyst, three to four dev, external consultants

Main task(s): Test strategy, test case creation, definition of acceptance criteria, test execution, test automation

Responsibilities: Head of testing

REQUIRED KNOWLEDGE (HARD SKILLS)

Expert: Quality Assurance, Testing Methodologies, PHP

Advanced: Scrum, PHPUnit, Selenium, NUnit, Git, SVN, Continuous Integration, Web Services, JIRA

PREFERABLE KNOWLEDGE (HARD SKILLS)

Advanced: Magento, Bamboo, REST, APIs, XML/JSON, Mantis, Zephyr, Magento TAF, Codeception, jMeter, or equivalent

SOFT SKILLS

Required: analytical, business analysis, English (written and verbal)

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PS1080K - **CTO (BERLIN)**

COMPANY

Location: Berlin

Field of operation: Online shopping

Founded: 2011

Size (employees): around 70 employees

Main language spoken: English

Position in the market: startup

Operating markets: Worldwide

POSITION

Type of contract: Full-time contract

EU Working Visa: Required

REQUIRED KNOWLEDGE (HARD SKILLS)

Expert: PHP5, Magento, OOP

Advanced: E-commerce, PHPUnit, Varian, MVC Framework, MySQL, Ruby on Rails

Intermediate: Memcached, APC, Confluence, Pivotal Tracker

PREFERABLE KNOWLEDGE (HARD SKILLS)

Intermediate: mobile, logistics, Scrum

SOFT SKILLS

Required: enthusiastic, engaged, motivated, hard working, leader, entrepreneurial mindset, coordinating and tracking projects, structuring codes, LinkedIn/Xing profile

Preferable: design passionate

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PS1080L - **MAGENTO BACKEND DEVELOPER (BERLIN)**

COMPANY

Location: Berlin

Field of operation: Online shopping

Founded: 2011

Size (employees): around 70 employees

Main language spoken: English

Position in the market: startup

Operating markets: Worldwide

POSITION

Type of contract: Full-time contract

EU Working Visa: Required

REQUIRED KNOWLEDGE (HARD SKILLS)

Expert: Magento, PHP5, MySQL

PREFERABLE KNOWLEDGE (HARD SKILLS)

Advanced: Zend framework, Symfony 2, JavaScript, E-commerce

SOFT SKILLS

Required: Fluent English in written and verbal communication, Creative

Preferable: Work on multiple projects, Entrepreneurial mindset

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TR2073A - **CO FOUNDER / CTO (BERLIN)**

COMPANY

Location: Berlin

Field of operation: Legal Services

Founded: 2012

Size (employees): 1 - 10 employees

Main language spoken: English

Position in the market: Startup

Operating markets: Europe

POSITION

Type of contract: Full-time contract

EU Working Visa: EU citizens/ Candidates holding an EU work permit

REQUIRED KNOWLEDGE (HARD SKILLS)

Expert: Ruby, Rails (3 - 5 years experience)

Advanced: HTML, CSS, OOP, Unit Testing, Web services, Javascript

SOFT SKILLS

Required: Involved in separate service solutions, QA platform, Quora or similar, fluent English, understand market place and business models

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PS1381B - **Java Developer (Ludwigshafen)**

COMPANY

Location: Ludwigshafen

Field of operation: Information Technology and Services

Founded: 1994

Size (employees): 51-200 Employees

Main language spoken: German / English

Position in the market: Established

Operating markets: Worldwide

POSITION

Type of contract: Full time long-termed contract

EU Working Visa: Not required

REQUIRED KNOWLEDGE (HARD SKILLS)

Expert: Java

Advanced: JSF 2, Spring Framework 3, Spring Security 3, XHTML, JavaScript, CSS 3, MySQL 5

SOFT SKILLS

Required: Fluent English

Preferable: German Knowledge

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TR1611A - **SENIOR SOFTWARE DEVELOPER JAVA (BERLIN)**

COMPANY

Location: Berlin

Field of operation: Computer Software

Founded: 2012

Size (employees): 11 - 50 employees

Main language spoken: English and German

Position in the market: Startup

Operating markets: Europe

POSITION

Type of contract: Full time permanent employment contract

EU Working Visa: EU only

REQUIRED KNOWLEDGE (HARD SKILLS)

Expert: Java

Advanced: Groovy, Scala, REST, OAuth2, Puppet, Play, Akka, Spring, Guice, Spock, Unit Test, Scrum, Kanban

PREFERABLE KNOWLEDGE (HARD SKILLS)

Expert: Experiences in different fields (web front-ends, performance optimising back end, interface technologies, encryption/ IT security, Billing)

SOFT SKILLS

Required: Fluent English, German C1/C2, Team player

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TR1611B - **SENIOR SOFTWARE DEVELOPER JAVA & JAVASCRIPT
(BERLIN)**

COMPANY

Location: Berlin

Field of operation: Computer Software

Founded: 2012

Size (employees): 11 - 50 employees

Main language spoken: English and German

Position in the market: Startup

Operating markets: Europe

POSITION

Type of contract: Full time permanent employment contract

EU Working Visa: EU only

REQUIRED KNOWLEDGE (HARD SKILLS)

Expert: Java, Javascript

Advanced: jQuery, Angular.js, Karma Runner, Jasmine, Spring, MVC

PREFERABLE KNOWLEDGE (HARD SKILLS)

Expert: Experiences in different fields (web front-ends, performance optimising back end, interface technologies, encryption/ IT security, Billing);

SOFT SKILLS

Required: Fluent English, German C1/C2, Team player

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TR1611C - **FRONT END DEVELOPER (BERLIN)**

COMPANY

Location: Berlin

Field of operation: Computer Software

Founded: 2012

Size (employees): 11 - 50 employees

Main language spoken: English and German

Position in the market: Startup

Operating markets: Europe

POSITION

Type of contract: Full time permanent employment contract

EU Working Visa: EU only

REQUIRED KNOWLEDGE (HARD SKILLS)

Expert: CSS3, HTML5, Javascript

Advanced: Backbone.js, Spine.js, Angular.js, Ember.js, Knockout.js, React User Interface,

Development large website, Experience with mobile concept

SOFT SKILLS

Required: Fluent English, German C1/C2, Team player

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TR1611D - **SENIOR SOFTWARE DEVELOPER JAVA (30HRS) (CITY)**

COMPANY

Location: Berlin

Field of operation: Computer Software

Founded: 2012

Size (employees): 11 - 50 employees

Main language spoken: English and German

Position in the market: Startup

Operating markets: Europe

POSITION

Type of contract: Full time permanent employment contract

EU Working Visa: EU only

REQUIRED KNOWLEDGE (HARD SKILLS)

Expert: Java

Advanced: Groovy, Scala, REST, Unit Test, Scrum, Kanban

PREFERABLE KNOWLEDGE (HARD SKILLS)

Expert: Experiences in different fields (web front-ends, performance optimising back end, interface technologies, encryption/ IT security, Billing)

SOFT SKILLS

Required: Fluent English, German C1/C2, Team player

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TR1611E - **SCRUM MASTER (BERLIN)**

COMPANY

Location: Berlin

Field of operation: Computer Software

Founded: 2012

Size (employees): 11 - 50 employees

Main language spoken: English and German

Position in the market: Startup

Operating markets: Europe

POSITION

Type of contract: Full time permanent employment contract

EU Working Visa: EU only

REQUIRED KNOWLEDGE (HARD SKILLS)

Expert: Scrum Master

Advanced: 2 years of Scrum-master experience, communicate on different hierarchical levels, promote teams, analytical thinking

SOFT SKILLS

Required: Fluent English, German C1/C2, Team Player, Good Moderator, Sense of responsibility

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TR1414A - **SOFTWARE DEVELOPER/ ARCHITECT (GERLINGEN)**

COMPANY

Location: Gerlingen (9 km west of Stuttgart)

Field of operation: Consumer Services

Founded: 2011

Size (employees): 1 - 10 employees

Main language spoken: English and German

Position in the market: Startup

Operating markets: Europe

POSITION

Type of contract: Full time permanent contract

EU Working Visa: Not required

REQUIRED KNOWLEDGE (HARD SKILLS)

Expert: Java, .Net

Advanced: XML, Javascript, jQuery, SQL, MySQL

PREFERABLE KNOWLEDGE (HARD SKILLS)

Expert: Database application

SOFT SKILLS

Required: Experience with Real-time Data, Big Data, Experience with E-Commerce, Online Marketing, 3 years of experience in Software Architecture, Willingness to travel (1-3 days / month), Fluent English, At least B2 German

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muoversi@expaway.com

LEAD DEVELOPER MOBILE WEB (HAMBURG)

COMPANY

Location: Hamburg

Field of operation: Mobile Internet, Mobile Application

Founded: 2006

Size (employees): 51 - 200 employees

Main language spoken: English and German

Position in the market: Established

Operating markets: Worldwide

POSITION

Type of contract: Full-time contract

EU Working Visa: Not required

REQUIRED KNOWLEDGE (HARD SKILLS)

Expert: HTML5, CSS3, Javascript, AJAX

Advanced: PHP5, OOP, Server-side implementation, Git, SVN

PREFERABLE KNOWLEDGE (HARD SKILLS)

Expert: Scrum

SOFT SKILLS

Required: Fluent in English, German C1/ C2, Degree in computer science or similar, Work independently, Team player, Mobile web projects

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TR1775A - **SOFTWARE DEVELOPER (HAMBURG)**

COMPANY

Location: Hamburg

Field of operation: Cloud Servers

Founded: 2008

Size (employees): 1 - 10 employees

Main language spoken: English and German

Position in the market: Startup

Operating markets: Europe

POSITION

Type of contract: Full time permanent contract

EU Working Visa: Required

REQUIRED KNOWLEDGE (HARD SKILLS)

Expert: Ruby, Rails, Javascript

Advanced: Node.js, AngularJS, RubyMotion, jQuery Shell programming in Linux

SOFT SKILLS

Required: C1/C2 German, Fluent English, degree in Computer Science or similar

You think this is the job for you? Send your CV and cover letter in English now at:

muoversi@expaway.com

TECHNICAL SUPPORT ENGINEER (HAMBURG)

COMPANY

Location: Hamburg

Field of operation: Cloud Servers

Founded: 2008

Size (employees): 1 - 10 employees

Main language spoken: English and German

Position in the market: Startup

Operating markets: Europe

POSITION

Type of contract: Full time permanent contract

EU Working Visa: Required

REQUIRED KNOWLEDGE (HARD SKILLS)

Expert: Linux Administration

Advanced: Work between Windows and Linux, Customer Support via Phone and Web, Customer Training, Team Support

SOFT SKILLS

Required: Years of experience, Work Independently, C1/C2 German, Fluent English

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TR1989A - **PHP E-COMMERCE DEVELOPER (BERLIN and POLAND)**

COMPANY

Location: Berlin and Poland
Field of operation: Mobile application and services
Founded: 2011
Size (employees): 1 - 10 employees
Main language spoken: English and German
Position in the market: Startup
Operating markets: Germany and Poland

POSITION

Type of contract: Full-time contract
EU Working Visa: Required

REQUIRED KNOWLEDGE (HARD SKILLS)

Expert: PHP, Magento (backend and frontend)
Advanced: MySQL, HTML5, CSS3, XML, Javascript, E-commerce

PREFERABLE KNOWLEDGE (HARD SKILLS)

Expert: Scrum, Agile, Kanban, Test-driven, Continuous integration, Pair programming, Continuous refactoring

SOFT SKILLS

Required: German B1, Fluent English, Degree in Computer Science, Working experience (3 - 5 years)

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